

In Pursuance of the provisions of clause (3) of article 348 of the constitution of India the Governor is pleased to order the publication of the following English translation of notification no. dated November,2006 for general information.

Government Of Uttrakhand
Panchayati Raj and Rural Engineering Sewrvice Section
No.281/XII/2007/93(17)2006
Dehradun Dated 22 January 2007

Notification
Miscellaneous

In exercise of the powers conferred by the proviso to Article 309 of the constitution and in supersession of all existing rules and orders on the subject, governor is pleased to make to the following rules regulating recruitment and conditions of service of persons appointed to the Uttrakhand Rural Engineering service Department, subordinate Engineering service.

UTTRAKHAND RURAL ENGINEERING SERVICE DEPARTMENT,
SUBORDINATE ENGINEERING SERVICE RULES, 2007

Part-1 GENERAL

1	Short Title and Commencement	
	(1)	These rules may be called the Uttrakhand Rural Engineering service Department, subordinate Engineering service Rules, 2007.
	(2)	They shall come in to force at once.
2.	Status of the service Uttarakhnd Rural Engineering service Department Subordinate Engineering Service rules comprising group "C" posts.	
3	Definition	<p>In these rules, unless there is anything repugnant in the subject or content-</p> <p>(a) 'Appointing Authority ' means there is anything repugnant in the subject or content-</p> <p>(b) 'citizen of India' means a person who is or is deemed to be a citizen of India Part II of the constitution,</p> <p>(c) 'Constitution' means the constitution of India.</p> <p>(d) 'Department ' means Rural Engineerings Service Department,</p> <p>(e) 'Governemnt' means the State Government of Uttrakhand,</p> <p>(f) 'Governor' means the Governor of Uttrakhand ,</p> <p>(g) 'Member of the service' means a person substantively appointed under these rules of or orders prior to commencement of thses rules to a post in the cadre of the service,</p> <p>(h) 'Service' means the Uttrakhand Rural engineering service</p>

		<p>(i) 'Substantive Appointment' means an appointment, not being and adhoc appointment. On a post in the cadre of the service and made after selection in accordance with the rules and if there were no rules, in accordance, with procedure prescribed for the time being by executive instructions issued by the Government:and</p> <p>(j) 'year of recruitment' means a period of twelve months commencing from the first of July of a calendar year.</p>
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PART-II-CADRE

***4.Cadre and Strength**

(1) The Strength of employees/ officers in service and of each category therein shall be such as prescribed by the government from time to time

(2) Unless a change is not made under rule (1) The Strength of the employees/officers and of each category therein shall be such as prescribed under sub rule (1)

S.No	Designation	No. Of Post	Pay Scale
1	Junior Engineer(Civil)	232	Rs.9300-34800Grade pay 4600
2	Junior Engineer (Electrical/Mechanical)	20	Rs.9300-34800Grade pay 4600

Provided that-

- (1) The appointing authority may leave unfilled or the Governor may hold in abeyance any vacant post, without thereby entitling any person to compensation;
- (2) The Governor may create such additional permanent or temporary posts as he may consider proper:

PART-III-RECRUITMENT

5.Source of Recruitment-

(a) **Junior Engineer (Civil / Electrical /Mechanical)** - Recruitment to the Service shall be made by the direct recruitment through the public service commission.

**** (b) Additional Assistant Engineer (Civil / Electrical /Mechanical-** By promotion from amongst substantively appointed such Junior Engineers (Civil /Electrical/Mechanical) who on the first day of the recruitment year, has completed minimum three years of service in that capacity, a designation of Additional Assistant Engineer shall be given up to the limit of 85 % against the

****As Amended vide Notification No. 06/XII-2/2015/93(07)/17/2006 dated 09-01-2015***

*****As amended vide Notification No. 815/XII-2/2017/93(17)/2006TC dated 24-11-2017***

total sanctioned posts of Junior Engineers with the pay scale of Rs.47600-1510100 Upon the approval of the committee constituted by the appointing authority. The post of Additional Assistant Engineer shall not be decided as a post of promotion.

As a result of providing the designation of Additional Assistant Engineer, the duties and responsibilities of Junior Engineer and Additional Assistant Engineer shall be same and under the same job chart.

6.Resrvation:- Reservation for the candidate belonging to schedule castes, Scheduled tribes and other categories shall be made in accordance with the orders of the Government in force at the time of recruitment.

PART-IV-QUALIFICATION

7.Nationality

A candidate for direct recruitment to a post in the service must be:-

- (a) a citizen of India or
- (b) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (c) a person of Indian origin who has migrated from Pakistan, Burma, Ceylon or any of the East African countries of Kenya, Uganda and the /United Republic of Tanzania(formerly Tanganyika and Zanzibar) with the intention of permanently settling in India.

Provided that a candidate belonging to category (b) or (c) above must be a person in whose favour a certificate of eligibility has been issued by the state Government.

Provided further that a candidate belonging to category (b) will also be required to obtain a certificate of eligibility granted by the Deputy Inspector General of Police, Intelligence Branch, Uttarakhand.

Provided also that if a candidate belongs to category (c) above no certificate of eligibility will be issued for a period of more than one year and the retention of such a candidate in service beyond a period of one year, shall be subject to his acquiring Indian citizenship.

Note: A candidate in whose case a certificate of eligibility is necessary but the same has neither been issued nor refused, may be admitted to an examination or interview and he may also be provisionally appointed subject to the necessary certificate being obtained by him or issued in favour.

8. Academic Qualification A candidate for recruitment to the post of Junior Engineers service must possess Diploma in Civil/Electrical/Mechanical Engineering from any Institution recognized by Uttarakhand/ U.P. Technical Education Board.

9. Preferential Qualification –

A candidate who has :-

- (i) served in the Territorial Army for a minimum period of two years.
- (ii) Obtained a 'B' certificate of National Cadet Corps. Or
- (iii) Obtained a 'C' certificate of N.S.S. shall, other things being equal, be given preference in the matter of direct recruitment.

10. Age :-

A Candidate for direct recruitment must have attained the age of 18 years and must not have attained the age of 35 years on July 1 of the year in which recruitment is to be made, if the posts are advertised during the period January 1 to June 30 and on July 1 if the posts are advertised during the period July 1 to December 31

Provided that the upper age limit in the case of candidate belonging to the scheduled castes, scheduled Tribes, Other Backward classes and such other categories as may be notified by the Government from time to time shall be greater by such number of years as may specified.

11.Character

The character of a candidate for direct recruitment to a post in the service must be such as to render him suitable in all respects of employment in Government services. The appointing authority shall satisfy itself on this point.

Note:Persons dismissed by the union Government or a state Government or by a local Authority or a corporation or body owned or controlled by the union Government or a State Government shall be ineligible for appointment to any post in the service. Persons convicted of an offence involving moral turpitude shall also be ineligible.

12.Martial Status

A male candidate who has more than one wife living or a female candidate who has married a man, already having a wife living shall not be eligible for appointment to a post in the service.

Provided that the governor may, if satisfied that there exist special grounds for doing so, exempt any persons from the operation of this rule.

13 Physical Fitness

No candidate shall be appointed to a post in the service unless he be in good mental and bodily health and free from any physical likely to interfere with the efficient performance of his duties. Before a candidate is finally approved for appointment he shall required to produce a Medical Certificate of fitness in accordance with the rules framed under fundamental rules 10, contained in chapter III of the financial handbook.

Part-V-PROCEDURE OF RECRUITMENT

14.Determination of vacancies:The appointing Authority shall determine and intimate to the commission the number of vacancies to be filled during the course of the year as also the number of vacancies to be reserved for candidates belonging to scheduled castes,Scheuled Tribes other Backward classes and other categories belonging to state of Uttrakhand under Rule 6 and report to the commission.

15.Procedure of Direct Recruitment

(1) Application for consideration to the post shall be called by the commission in the prescribed form, which may be obtained from the secretary to the commisiom on payment.

(2) The commission shall, having regard to the need for security due representation of the candidate belonging to the schedule castes , schedule tribes and other Backward classes under rule 6, summon for interview such numbers of candidate who have completed required eligibility.

(3)The commission shall prepare a list of candidates in order of their proficiency as disclosed by the aggragate of marks obtained by each candidate at the written examination and interview. If two or more candidate obtain equal marks in the written aggregate, the name of the candidate obtaining higher mark sin the written examination shall be placed higher in the list. The Numbers of name in the list shall be more (but not more than 25%) than the numbers of vacancies. The commission shall forward the list to the appointing authority.

***15(A) :-**

Procedure for the recruitment by promotion Additional Assistant Engineer(Civil/Electrical/Mechanical)

1. The appointing authority shall determine the number of vacancies to be filled during the year for the state of uttrakhand.
2. The recruitment to the post of Additional Assistant Engineer shall be made on the basis of seniority subject to the rejection of unfit through the selection committee constituted as follow:-

(i)	Head of the Department	chairman
(ii)	An officer nominated by the Head of the Department not below the rank of Superintending Engineer	Member
(iii)	Executive Engineer posted in the office of head of the Depaetment or an equivalent officer	Member

***As Amended vide Notification No. 06/XII-2/2015/93(07)/17/2006 dated 09-01-2015**

Note: In case neither chairman or any member of the above committee belongs to the scheduled castes/schedule tribes then an officer from the above category shall be nominated to the committee by the chairman.

PART VI-APPOINTMENT , PROBATION, CONFIRMATION AND SENIORITY

16.APPOINTMENT:-

Appointing authority shall make appointment by taking the names of candidate in the order in which they stand in the lists prepared under rule 15

17. Probation

1	A person appointed by promotion on different categories of posts in the service shall be placed on probation for a period of two years.
2	The Appointing authority may for reasons to be recorded extend the period of probation in individual cases specifying the date up to which the extension is granted:
3	If it appear to the appointing authority at any time during the or at the end of the period of probation or extended period of probation that the probationer has not made sufficient use of his opportunities or has otherwise failed to give satisfication, he may be reveried to his substantive post, if any, and if he does not hold a lien on any post, his service may be dispensed with.
4	Aprobationer who is reverted or whose services are dispensed with under sub rule(3) shall not be entitled to any compensation.
5	The appointing authority may allow continous service, rendered in an officiating or temporary capacityin an post included in the cadre or any other equivalent or higher post to be taken into account for the purpose of computing the period of probation

18.Confirmation:-A Probationer shall be confirmed in his appointment at the end of the period of probation or the extended period of probation if:

a	He has passed the prescribed departmental examination, if any
b	He has successfully undergone the prescribed training, if any
c	His work and conduct are reported to the satisfactory.
d	his intergrity is certified and
e	The appointing authority is satisfied that he is otherwise fit for confirmation:

19.SeniORITY

The seniority inter of persons appointed directly on the result of any one selection shall be the same as determined by commission or as the case may be, by selection committee:

Provided that a candidate recruited directly may lose his seniority if he fails to join without valid reasons when vacancy is offered to him. The decision of the appointing authority as to the validity of reasons shall be final .

PART –VII-PAY ETC

20. Pay Scale:-

The scale of pay admissible to a person appointed to a post of junior engineer, whether in substantive or officiating capacity or on a temporary measure shall be such as may be determined by the Government time to time.

21. Pay during probation

Nowwithstanding any provision in the Fundamental rules, to the contrary a person on probation, if he is not already in permanent Government service, shall be allowed his first increment in the time scale when he has completed one year of his service. The rule and syllabus of the departmental examination shall be such as may be determined by the State Government from time to time.

PART –VII-OTHER PROVISIONS

23. Canvassing:-No recommendations, either written or oral other than those required under the rules applicable to the post or service will be taken in to consideration .An attempt on the part of a candidate to enlist support directly or indirectly for his candidature will disqualify for appointment.

24.Regulation of other matter :-In regard to the matters not specifically covered by these rules or by special orders, the persons appointed to the service shall be governed by the rules, regulation and orders applicable generally to Government to Government servants serving in connection with the affairs of the state.

25.Relaxation in the conditions of service:Where the State Government that the operation of any rule regulating the conditions of service of persons appointed to the service causes hardship in any particular case, it may, notwithstanding anything contained in the rule applicable to the case, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

Provided that where a rule has been framed in consultation with the commission that body shall be consulted before the requirements of the rule are dispensed with or relaxed.

26.Savings :-Nothing in these rules shall affect reservations and other concession required to be provided for the candidates belonging to the scheduled castes, Scheduled Tribes and other special categories of persons

in accordance with the orders of the Government issued from time to time in this regard.

By order

(P.K. Mahanti)

Secretary