

In pursuance of the provisions of Clause (3) of Article 348 of the Constitution of India, the Governor is pleased to order the publication of the following English translation of notification no. 56/XII/06/94(05)/2003, dated April 02, 2006 for general information:

**No. 206/XII/2006/92(09)/2006**  
**Dated Dehradun, December 11, 2006**

**NOTIFICATION**

**Miscellaneous**

In exercise of the powers conferred by the proviso to Article 309 of the Constitution and in supersession of all existing rules and orders on the subject, the Governor is pleased to make the following rules regulating recruitment and conditions of service of persons appointed to the Uttaranchal Rural Engineering (Group “A” services )

**THE UTTARAKHAND RURAL ENGINEERING (GROUP-‘A’) SERVICE RULES, 2006**

**Part I—General**

<b>Short title and Commencement—</b>	<b>1.</b>	1. These rules may be called the Uttarakhand Rural engineering (Group-“A”) Service Rules, 2006. 2. It shall come into force at once.
<b>Status of the Services-</b>	<b>2.</b>	The Uttarakhand Rural Works Department* (Group-“A”) Service is a state service comprising Group-“A” posts.
<b>Definitions—</b>	<b>3.</b>	In these rules, unless there is anything repugnant in the subject or context- (a) “Appointing authority” means the Governor; (b) “Commission” means the Uttarakhand Public Service Commission; (c) “Constitution” means the Constitution of India; (d) “Government” means the Government of Uttarakhand (e) “Governor” means the Governor of Uttarakhand (f) “Service” means the Uttarakhand Service of Engineers (Rural Works Department (Group-“A”) (g) “Member of the Service” means a person substantively appointed under these rules or the rules or order in force prior to commencement of these rules to a post in the cadre of the Services; (h) “Substantive appointment” means an appointment not being an adhoc appointment, on a post in the cadre of the service, made after selection in accordance with the procedure prescribed for the time being, by executive instructions issued by the Government; (i) “Year of recruitment” means the period of twelve months commencing from the first day of July of a calendar year.

*\*As amended vide the Notification no.15/XII-2/2016/92(09)/2006 Dated 04 January 2016*

## PART II - CADRE

<b>Cadre of the Service</b>	<b>4.</b>	<p>1. The strength of the service and of each category of posts therein shall be such as may be determined by the Government from time to time.</p> <p>2. The strength of the service and of each category of posts therein shall, until orders varying the same are passed under sub rule (1), be as given in the Appendix :</p> <p>Provided that –</p> <ul style="list-style-type: none"> <li>(a) the Governor may leave unfilled or may held in abeyance any vacant post, without thereby entitling any person to compensation ;</li> <li>(b) the Governor may create such additional permanent or temporary posts as may be consider proper.</li> </ul>
		<b>PART III - RECRUITMENT</b>
<b>Source of Recruitment—</b>	<b>5.</b>	<ul style="list-style-type: none"> <li>(a) Executive Engineer- By promotion from amongst substantively appointed such Assistant Engineers in Civil or Electrical/Mechanical as the case may be, who have completed seven years services as on first day of the year of recruitment. *</li> <li>(b) Superintendent Engineer – By promotion from amongst substantively appointed Executive Engineers who have completed fifteen years services including six years services as Executive Engineer on the first day of the year of recruitment.  <p style="margin-left: 40px;">Provided that if suitable eligible candidates are not available for promotion, the field of eligibility may be extended to include substantively appointed Executive Engineers who have completed twelve years services including including five years services as Executive Engineer on the first day of the year of recruitment.</p> </li> <li>(c) Chief Engineer (Level-2) – By promotion from amongst substantively appointed Superintending Engineers, who have completed twenty five years services including at least two years services as Superintending Engineer as on the first day of the year of recruitment. **</li> <li>(d) Chief Engineer (Level-1) - By promotion from amongst substantively appointed such Chief Engineer (Level-2) who have completed twenty seven yers service as on the first day of the year of recruitment. ***</li> </ul>

**\*, \*\* & \*\*\* - As amended vide Notification no. 15/XII-2/2016/92(09)/2006 Dated 04 January 2016**

<b><u>Reservation</u></b>	<p><b>6.</b> Reservation for the candidate belonging to the scheduled castes, scheduled Tribes and other categories shall be in accordance with the accordance with the orders of the Government in force at the time of the recruitment.</p>
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**PART-IV**

**PROCEDURE FOR RECRUITMENT**

<b><u>Determination of vacancies</u></b>	<p><b>7.</b> The appointing authority shall determine the number of vacancies to be filled during the course of the year as also the number of vacancies to be reserved for candidates belonging to schedule caste, scheduled Tribes and iother categories under rule 6.</p>		
<b><u>Procedure for recruitment by promotion</u></b>	<table border="1"> <tr> <td data-bbox="548 604 1347 1919"> <p><b>8.</b> *(1)The Recruitment to the post of Executive Engineer, Civil /Electric/Mechanical and Superintending Engineer shall be made on the basis of seniority subject to the rejection of unfit through the selection committee shall</p> <p>(i) Principal Secretary/Secretary, Rural works Department, Government of Uttrakhand.</p> <p>(ii) Principal Secretary/Secretary, Personnel, Government Of Uttrakhand or his nominee officer who is not below the rank of Additional Secreatry.</p> <p>(iii)Chief Engineer,Level-1 Rural Work Department, UttraKhand</p> <p>(iv) Chief Engineer, Level -1/2, Public Works Department/Irrigation Department Uttrakhand</p> <p>** (2) The recruitment of the post of Chief Engineer Level-1 and Chief Engineer Level-2 shall be made on the basis of merit through the selection committee according the Uttrakhand constitution of Departmental Promotion committee (the post out of the preview of the Public service commission)Rules, 2002.</p> <p>(3) The appointing authority shall prepare eligibility list or eligibility lists as the case may be , of the candidates in accordance with the Uttranchal Promotion by selection (on Posts outside the purview of the Public service Commission) Eligibility Lists Rules 2003 and place the same before the selection committee along with their character rolls and such record pertaining to them as may be considered proper.</p> <p>(4) The selection committee shall consider the case of the candidates on the basis of the records referred to in sub-rule (3).</p> <p>(5) The Selection Committee shall prepare llist of selected candidates arranged in order of seniority as it stood in the cadre from which they are to be promoted and forward the same to the appointing authority.</p> </td> <td data-bbox="1347 604 1481 1919"> <p>Chairman</p> <p>Member</p> <p>Member</p> <p>Member</p> </td> </tr> </table>	<p><b>8.</b> *(1)The Recruitment to the post of Executive Engineer, Civil /Electric/Mechanical and Superintending Engineer shall be made on the basis of seniority subject to the rejection of unfit through the selection committee shall</p> <p>(i) Principal Secretary/Secretary, Rural works Department, Government of Uttrakhand.</p> <p>(ii) Principal Secretary/Secretary, Personnel, Government Of Uttrakhand or his nominee officer who is not below the rank of Additional Secreatry.</p> <p>(iii)Chief Engineer,Level-1 Rural Work Department, UttraKhand</p> <p>(iv) Chief Engineer, Level -1/2, Public Works Department/Irrigation Department Uttrakhand</p> <p>** (2) The recruitment of the post of Chief Engineer Level-1 and Chief Engineer Level-2 shall be made on the basis of merit through the selection committee according the Uttrakhand constitution of Departmental Promotion committee (the post out of the preview of the Public service commission)Rules, 2002.</p> <p>(3) The appointing authority shall prepare eligibility list or eligibility lists as the case may be , of the candidates in accordance with the Uttranchal Promotion by selection (on Posts outside the purview of the Public service Commission) Eligibility Lists Rules 2003 and place the same before the selection committee along with their character rolls and such record pertaining to them as may be considered proper.</p> <p>(4) The selection committee shall consider the case of the candidates on the basis of the records referred to in sub-rule (3).</p> <p>(5) The Selection Committee shall prepare llist of selected candidates arranged in order of seniority as it stood in the cadre from which they are to be promoted and forward the same to the appointing authority.</p>	<p>Chairman</p> <p>Member</p> <p>Member</p> <p>Member</p>
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***\*, & \*\* - As amended vide Notification no. 15/XII-2/2016/92(09)/2006 Dated 04 January 2016***

PART V—APPOINTMENT, PROMOTION, CONFIRMATION AND SENIORITY			
<b>Appointment</b>	<b>9</b>	<p>(1) The appointing authority shall make appointment by taking the names of candidates in the order in which key stand in the list prepared under sub-rule (5) of rule 8.</p> <p>(2) If more than one orders of appointment are issued in respect of any one selection, a combined order shall also be issued, mentioning the names of the persons in order of seniority as it stood in the cadre from which they are promoted.</p>	
<b>Probation</b>	<b>10.</b>	<p>(1) A person substantively appointed to a post in the service shall be placed on a probation for a period of one year.</p> <p>(2) The appointing Authority may, for the reasons to be recorded, extend the period of probation or extended period of probation in individual case specifying the date up to which the extension is granted.</p> <p>Provided that, save in exceptional circumstances, the period of probation shall not be extended beyond one year and in no circumstances beyond two years.</p> <p>(3) If it appears to the appointing authority at any time during or at the end of probation or extended period of probation that a probationer has not made sufficient of his opportunities or has otherwise failed to give satisfaction, he may be reverted to his substantive post.</p> <p>(4) A probationer who is reverted under sub-rule (3) shall not be entitled to any compensation.</p> <p>(5) The appointing authority may allow continuous service, rendered in an officiating or temporary capacity in a post included in the cadre or any other.</p>	
<b>Confirmation</b>	<b>11</b>	The order issued by the appointing authority under sub-rule (3) of rule 5 of the Uttaranchal State Government Servants Confirmation Rules, 2002 declaring that the probationer has successfully completed the probation shall be deemed to be the order of confirmation.	
<b>Seniority</b>	<b>12.</b>	The seniority of persons substantively appointed in any category of posts shall be determined in accordance with the Uttaranchal Government Servants Seniority Rules, 2002 as amended from time to time.	

<b>PART VI-PAY ETC.</b>		
<b>Scale of Pay</b>	*13.	(1) The scales of pay admissible to a person appointed to a post in the cadre of the service shall be such as may be determined by the Government from time to time. (2) The scales of pay shall, until orders varying the same under sub-rule (1) are passed and unless the Government servant opts for the old scale be as follows :-
		<b>Name of post</b>
		<b>Scales of pay (in Rs.)</b>
		(a) Executive Engineer : (Civil/Electrical/Mechanical)
		15600-39100 Grade pay 6600
		(b) Superintending Engineer :
		15600-39100 Grade pay 7600
		(c) Chief Engineer : (Level-2)
		37400-67000 Grade pay 8900
		(d) Chief Engineer : (Level-3)
		37400-67000 Grade pay 10,000
<b>Pay during probation</b>	14.	(1) Notwithstanding any provisions in the Fundamental Rules, to the contrary, a person on probation of he is not already in permanent Government service, shall be allowed his first increment in the time scale when he has completed one year of satisfactory service, and second increment after two years service when he has completed the probationary period and is also confirmed : Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise. (2) The pay during probation of persons who has already been holding a post under the Government shall be regulated by the relevant Fundamental rules : Provided that if the period of probation is extended on account of failure to give satisfaction, such extension shall not count for increment unless the appointing authority directs otherwise. (3) The pay during probation of a person who is already in permanent Government service shall be regulated by the relevant rule, applicable to Government servants generally serving in connection with the affairs of the state.
<b>PART VII-OTHER PROVISIONS</b>		
<b>Canvassing</b>	15.	No recommendations either written or oral, other than those required under the rules applicable to the post or service will be taken into consideration. Any attempt on the part of a candidate to enlist support directly or indirectly for his candidature will disqualify him for appointment.
<b>Regulation of other matters</b>	16.	In regard to the matters not specifically covered by these rules or by special orders, persons appointed to the service shall be governed by the rules, regulation and orders applicable generally to Government Servants serving in connection with the affairs of the State.
<b>Relaxation from the conditions of service</b>	17.	Where the State Government is satisfied that the operation of any regulating the conditions of services of person appointed to the service causes undue hardship in any particular case, it may notwithstanding anything contained in the rule applicable to the case, by order, dispense with or relax the requirements of that rule to such extent and subject to such conditions as it may consider necessary for dealing with the case in a just and equitable manner.

\* - As amended vide Notification no. 15/XII-2/2016/92(09)/2006 Dated 04 January 2016

<b>Savings</b>	18.	Nothing in these rules shall affect reservations and other concessions required to be provided for the candidates belonging to the Scheduled Castes, Scheduled Tribes and other special categories of person in accordance with the orders of the Government issued from time to time in the regard.
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**\*Annexure**  
**[see rule 4 (2)]**

Name of post	Number of posts		
	Permanent	Temporary	total
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
Executive Engineer (Civil)	21	01	22
Executive Engineer (Electrical/Mechanical)	-	01	01
Superintending Engineer	05	-	05
Chief Engineer (Level-2)	01	-	01
Chief Engineer (Level-1)	-	01	01

*\* - As amended vide Notification no. 15/XII-2/2016/92(09)/2006 Dated 04 January 2016*

**By Order,**  
**P.K. MOHANTI,**  
**Secretary.**